

# Workers' Compensation Guide for Western Australia

As at 1 July 2021



## 6% Multipliers

Period (years)	Weekly multiplier	Period (years)	Weekly multiplier
1	50.7	26	698.7
2	98.5	27	709.8
3	143.6	28	720.3
4	186.2	29	730.2
5	226.3	30	739.6
6	264.2	31	748.4
7	299.9	32	756.7
8	333.7	33	764.6
9	365.5	34	772.0
10	395.5	35	779.0
11	423.8	36	785.6
12	450.5	37	791.8
13	475.7	38	797.7
14	499.4	39	803.2
15	521.8	40	808.4
16	543.0	41	813.4
17	562.9	42	818.0
18	581.8	43	822.4
19	599.5	44	826.5
20	616.3	45	830.4
21	632.1	46	834.1
22	647.0	47	837.6
23	661.1	48	840.9
24	674.3	49	844.0
25	686.9	50	846.9

Prescribed amount by year (commencing 1 July)	
2010	\$183,394
2011	\$190,701
2012	\$198,365
2013	\$206,742
2014	\$212,980
2015	\$217,970
2016	\$221,891
2017	\$224,921
2018	\$228,307
2019	\$232,050
2020	\$235,971
2021	\$239,179

Travel Allowance—Regulation 17AA
48 cents per km (indexed annually according to movements in the consumer price index)

Post Judgment Interest
<i>Civil Judgment Enforcement Regulations 2005, Regulation 4—6%pa</i>

Superannuation
10% of gross income

Maximum Entitlements—Schedule 1, Workers' Compensation and Rehabilitation Act as at 1 July 2021
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Maximum payment including weekly payments	\$239,179.00
Lump Sum Entitlement to Dependants	\$597,948.00
Statutory allowances for medical expenses	\$71,754.00
Vocational rehabilitation expenses	\$16,679.00
Capped payment rate—Amount C	\$2,772.00
Capped damages (15% -25% WPI)	\$502,279.00
Child's Allowance	\$141.00
Funeral Expenses	\$10,317.00
Board & Lodging per day (Clause 15)	\$159.00
Meals & Lodging per day (Clause 19)	\$122.00
Wheeled chair or similar appliance	\$12,298.00
Specialised Retraining Program	\$179,384.00

Minimum Weekly Wage
Effective from the commencement of the first pay period on or after 1 July 2021 (full time weekly adult rate—38 hours)

Legislation	Amount
WA Minimum Conditions of Employment Act 1993 (WA)	\$779.00
Fair Work Act 2009 (Cth)	\$772.60

Individual Income Tax Rate 2021-2022	
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Taxable income	Tax on this income
\$1–\$18,200	Nil
\$18,201–\$45,000	19c for each \$1 over \$18,200
\$45,001–\$120,000	\$5,092 plus 32.5c for each \$1 over \$45,000
\$120,001–\$180,000	\$29,467 plus 37c for each \$1 over \$120,000
\$180,001 and over	\$51,667 plus 45c for each \$1 over \$180,000

## Second schedule—Part 1 & 2 (operative 14 November 2005)

Item	Description	Max.%
<b>Sight</b>		
1/40	Total loss/impairment of sight both eyes	100%
2/41	Total loss/impairment of sight of an only eye	100%
3/42	Total loss/impairment of sight of one eye	50%
4	Total loss of sight of one eye and serious diminution of the sight of the other eye	75%
5/43	Loss/impairment of binocular vision	50%

### Hearing

6/44	Total loss/impairment of hearing	75%
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### Speech

7/45	Total loss/impairment of speech	75%
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### Body & mental capacity

8	Permanent and incurable loss of mental capacity resulting in total inability to work	100%
46	Impairment of mental capacity	100%
9	Total and incurable paralysis of the limbs or of mental powers	100%
47	Impairment of spinal cord function	100%

### Sensory

10/48	Total loss/impairment of sense of taste and smell	50%
11/49	Total loss/impairment of taste	25%
12/50	Total loss/impairment of smell	25%

### Arm

13/51	Loss/impairment of arm at or above elbow	90%
14/52	Loss/impairment of arm below elbow	80%

### Hand

15/53	Loss/impairment of both hands	100%
16/54	Loss/impairment of hand and foot	100%
17/55	Loss/impairment of hand or thumb and four fingers	80%
18/56	Loss/impairment of thumb	35%
19/57	Loss/impairment of forefinger	17%
20/58	Loss/impairment of middle finger	13%
21/59	Loss/impairment of ring finger	9%
22/60	Loss/impairment of little finger	6%
24/61	Total loss/impairment of movement of joint of thumb	17%
24/62	Total loss/impairment of distal phalanx of thumb	20%

Item	Description	Max.%
25/63	Total loss/impairment of portion of terminal segment of thumb involving 1/3 of its flexor surface without loss of distal phalanx	15%
26/64	Total loss/impairment of distal phalanx of forefinger	10%
27/65	Total loss/impairment of distal phalanx of: <ul style="list-style-type: none"> <li>(a) middle finger</li> <li>(b) ring finger</li> <li>(c) little finger</li> </ul>	8% 6% 4%
27A/66	Total loss/impairment of distal phalanx of each finger of the same hand (not including the thumb) in one accident	31%

### Leg

28/67	Loss/impairment of leg at or above knee	70%
29/68	Loss/impairment of leg below knee	65%

### Feet

30/69	Loss/impairment of both feet	100%
31/70	Loss/impairment of foot	65%
32/71	Loss/impairment of great toe	20%
33/72	Loss/impairment of any other toe	8%
34/73	Loss/impairment of two phalanges of any other toe	5%
35/74	Loss/impairment of phalanx of great toe	8%
36/75	Loss/impairment of phalanx of any other toe	4%

### Back, neck and pelvis

36A/76	Permanent loss of the full efficient use/impairment of the back (including the thoracic and lumbar spine)	60% 75%
36B/77	Permanent loss of the full efficient use/impairment of the neck (including cervical spine)	40% 55%
36C/78	Permanent loss of the full efficient use/impairment of the pelvis	15% 30%

### Miscellaneous

37/79	Loss/impairment of genitals	50%
38/80	Severe facial scarring or disfigurement to a maximum of/impairment from facial scarring or disfigurement	80%
39/81	Severe bodily, other than facial scarring or disfigurement to a maximum of/impairment from bodily, other than facial scarring or disfigurement	50%
82	AIDS	100%

## Costs determination (as at 30 October 2020)

Item	Description	Max.hrs
1	Obtaining instructions & attempts to resolve dispute by negotiation	4

### Conciliation service

2	Preparation/lodging an application, incl. supporting documentation	+3
3	Dispute resolved after lodging application and before a conciliation conference	+3
4	Dispute resolved at/after a conciliation conference	+5 +3

Item	Description	Max.hrs
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### Arbitration service

5	Preparation/lodging an application or reply to the Arbitration Service including all necessary documentation	8 +1
6	Dispute resolved after the lodging of an application to the Arbitration Service <ul style="list-style-type: none"> <li>Each additional directions hearing</li> <li>Each interlocutory application</li> </ul>	+6 +2 +3
7	Dispute resolved at/after an arbitration hearing <ul style="list-style-type: none"> <li>Each additional hearing day</li> </ul>	+7 +7

### Standalone items—applicable to conciliation or arbitration service as appropriate

8	Settlement of the claim by agreement or redemption and filing memorandum of agreement	10
9	Allowances for witnesses that may include a reasonable allowance for— the amount of salary, wages or income (if any) actually lost by the witness and any expenses in respect of meals, lodging and travel reasonably and necessarily incurred by the witness in attending the proceedings and justified by voucher	N/A
10	Disbursements (necessarily and reasonably incurred)	N/A

Hourly rates	
Senior Practitioner	\$418.00
Junior Practitioner	\$319.00
Restricted Practitioner	\$231.00
Registered Agent	\$209.00