Sparke Helmore



Workers' Compensation Guide for Western Australia

As at 1 July 2026

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6% Multipliers

Period (years)	Weekly multiplier	Period (years)	Weekly multiplier
1	50.7	26	698.7
2	98.5	27	709.8
3	143.6	28	720.3
4	186.2	29	730.2
5	226.3	30	739.6
6	264.2	31	748.4
7	299.9	32	756.7
8	333.7	33	764.6
9	365.5	34	772.0
10	395.5	35	779.0
11	423.8	36	785.6
12	450.5	37	791.8
13	475.7	38	797.7
14	499.4	39	803.2
15	521.8	40	808.4
16	543.0	41	813.4
17	562.9	42	818.0
18	581.8	43	822.4
19	599.5	44	826.5
20	616.3	45	830.4
21	632.1	46	834.1
22	647.0	47	837.6
23	661.1	48	840.9
24	674.3	49	844.0
25	686.9	50	846.9

General maximum amount by year (commencing 1 July)	
2016	$221,891
2017	$224,921
2018	$228,307
2019	$232,050
2020	$235,971
2021	$239,179
2022	$243,991
2023	$252,724
2024	$264,487
2025	$273,220
2026	$284,448

Travel Allowance—Regulation 35
62 cents per km (indexed annually according to movements in the consumer price index)

Post Judgment Interest
Civil Judgment Enforcement Regulations 2005, Regulation 6%pa

Superannuation
12% of gross income

Maximum Entitlements *Workers Compensation and Injury Management Act* as at 1 July 2026	
Income Compensation General Limit	$284,448
Max Weekly Rate of Income Compensation	$3,293
Fatality Lump Sum Entitlement to Dependants	$711,120
Medical and Health Expenses	$170,669
Miscellaneous Expenses	Unlimited
Workplace Rehabilitation Expenses	$19,911
Common Law Capped Damages (15% - <25% WPI)	$597,345
Dust Disease Impairment Compensation	$85,334
Noise Induced Hearing Loss	$213,336
Dependant Child's Allowance per week	$168
Funeral Expenses	$13,094
Board & Lodging per day (Reg 26)	$201
Meals & Accommodation per day (Reg 35(3))	$155
Wheelchair or similar appliance	$15,610

Minimum Weekly Wage
Effective from the commencement of the first pay period on or after 1 July 2026 (full time weekly adult rate—38 hours)

Legislation	Amount
WA Minimum Conditions of Employment Act 1993 (WA)	$998.30
Fair Work Act 2009 (Cth)	$1,004.90

Permanent Impairment Compensation

Item	Description	Max.%
Sight		
1	Impairment of sight both eyes	100%
2	Impairment of sight of an only eye	100%
3	Impairment of sight of one eye	50%
4	Impairment of binocular vision	50%
Hearing		
5	Impairment of hearing	75%
Speech		
6	Impairment of power of speech	75%
Body & mental capacity		
7	Impairment of mental capacity	100%
8	Impairment of spinal cord function	100%
Sensory		
9	Impairment of sense of taste and smell	50%
10	Impairment of taste	25%
11	Impairment of smell	25%
Arm		
12	Impairment of arm at or above elbow	90%
13	Impairment of arm below elbow	80%
Hand		
14	Impairment of both hands	100%
15	Impairment of hand and foot	100%
16	Impairment of hand or thumb and 4 fingers	80%
17	Impairment of thumb	35%
18	Impairment of forefinger	17%
19	Impairment of middle finger	13%
20	Impairment of ring finger	9%
21	Impairment of little finger	6%
22	Impairment of movement of joint of thumb	17%
23	Impairment of distal phalanx of thumb	20%
24	Impairment of portion of terminal segment of thumb involving 1/3 of its flexor surface without loss of distal phalanx	15%
25	Impairment of distal phalanx of forefinger	10%
26-28	Impairment of distal phalanx of: (a) middle finger (b) ring finger (c) little finger	 8% 6% 4%
29	Impairment of distal phalanx of each finger of the same hand (not including the thumb) in one accident	31%
Leg		
30	Impairment of leg at or above knee	70%
31	Impairment of leg below knee	65%
Feet		
32	Impairment of both feet	100%
33	Impairment of foot	65%
34	Impairment of great toe	20%
35	Impairment of any other toe	8%
36	Impairment of 2 phalanges of any other toe	5%
37	Impairment of phalanx of great toe	8%
38	Impairment of phalanx of any other toe	4%
Back, neck and pelvis		
39	Impairment of the back (thoracic spine or lumbar spine or both)	75%
40	Impairment of the neck (including cervical spine)	55%
41	Impairment of the pelvis	30%
Miscellaneous		
42	Impairment of genitals	50%
43	Impairment from facial scarring or disfigurement	80%
44	Impairment from bodily, other than facial, scarring or disfigurement	50%
45	AIDS	100%

Costs determination (as at 1 July 2026)

Item	Description	Max.hrs
1	Obtaining instructions & attempts to resolve dispute by negotiation	4
Conciliation service		
2	Preparation/lodging an application, incl. supporting documentation	+3
3	Dispute resolved after lodging application and before a conciliation conference	+3
4	Dispute resolved at/after a conciliation conference Each additional conference	+5 +3
Arbitration service		
5	Preparation/lodging an application or reply to the Arbitration Service including all necessary documentation Each application to extend time	8 +1
6	Dispute resolved after the lodging of an application on the Arbitration Service including one directions hearing Each additional directions hearing Each interlocutory application First pre-arbitration conference Each subsequent pre-arbitration conference	+30 +1 +3 +4 +2
7	Attendance at an arbitration hearing, including any incidental preparation on the day of the hearing in accordance with the Arbitration Rules Each additional hearing day	+10 +7
Standalone items—applicable to conciliation or arbitration service as appropriate		
8	Settlement of the claim by agreement or redemption and filing memorandum of agreement	10
9	Allowances for witnesses may include a reasonable allowance for the amount of salary, wages or income (if any) actually lost by the witness and any expenses in respect of meals, lodging and travel reasonably and necessarily incurred by the witness in attending the proceedings and justified by voucher	As proven
10	Disbursements (necessarily and reasonably incurred)	As proven

Maximum allowable hourly rates (ex GST) Valid as of 21 September 2026	
Senior Practitioner—5 years or more (all jurisdictions)	$510
Junior Practitioner	$400
Restricted Practitioner	$290
Clerk/Paralegal	$200