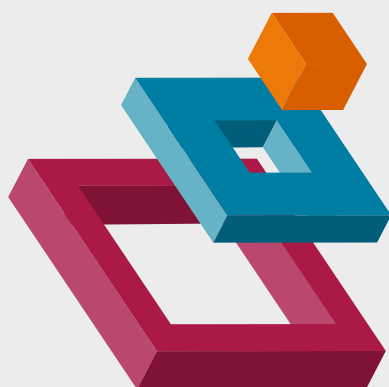


Formalising our commitment to government training

As a leading provider of legal services to the Commonwealth and an established and long-standing provider of legal education and training services to government, Sparke Helmore has formalised its ongoing commitment to delivering services that help build and retain the skills, expertise and talent within government by creating a dedicated Government Legal Training service line. This function brings together a multi-disciplinary team of our legal, education, knowledge management, event management and project management subject matter experts who bring decades of experience designing, delivering and embedding innovative and comprehensive legal training modules for government agencies.

Modular, tiered training

Our modular approach to training—which has been carefully customised to reflect the needs of our government clients—is made up of three tiers:



Programs—bespoke, co-designed, large-scale training that achieves an agency's specific organisational needs, consistent with its underlying capability framework, priorities, operational realities and budgetary constraints.

Workshops—tailored, practical and interactive sessions, which meet a short-term need and can be adapted for varying audiences.

Seminars—a suite of on-demand, face-to-face/virtual presentations, videos and podcasts that cover a range of essential government legal training topics.

Training Program lifecycle



Track record

Training Programs

Sparke Helmore bring insights, learnings and know-how gained from delivering one of the largest recent training projects to the Commonwealth.

Since November 2020 we have collaborated with a Commonwealth agency to successfully co-design and deliver a multi-phase, targeted program of comprehensive training for its national (non-legal) workforce. The training program covers a range of areas including the agency's legislative and regulatory framework and the responsibilities, obligations and powers of staff. Its intended outcome is that agency staff will be able to operate with greater confidence and legal knowledge when presented with the many and varied decisions they face in the field.

To date, the training program has involved:

The co-design, preparation and delivery of

51

face-to-face and virtual sessions



3

e-learning modules



To a national cohort of almost

2000 officers

within one division of the agency

By a team of

40

Sparke Helmore lawyers



At

13

locations in and around Australia (covering almost every State and Territory).



Training Workshops

We deliver agency-specific, portfolio-wide and inter-agency training workshops on a range of areas spanning technical legal skills, practice management skills and business skills. Our lawyers and educational experts are adept at developing and delivering tailored workshops for single agencies, portfolios of agencies or multiple agencies which impart knowledge through a mixture of instructional teaching, facilitated discussion and sharing of insights by participants.

Training Seminars

Our lawyers regularly prepare and deliver training seminars to government agencies, ranging from series of bespoke virtual CLEs—tailored specifically to agencies' emerging caselaw, portfolio legislation and projects of concern—to topical podcasts, foundational skills training videos and in-person CLEs for SES-level stakeholders on key areas of risk.

Our presenters are subject matter experts with deep experience facilitating informative, engaging, practical and interactive training seminars of lasting value.

What our clients say

I honestly rate this as one of the best training sessions I have had.

I got a lot from it. 10/10.

Having the training delivered by lawyers was possibly the most valuable aspect of the training.

Enhanced my knowledge to effectively make defensible decisions.

Presenters were very knowledgeable and knew what we did.

I found this session very engaging, clear to follow and relevant to my work.

Gives me more confidence going forward of my role and powers within my position.

Fully engaged facilitators with intimate knowledge of subject and ability to engage participants with questions to prompt further in depth thought.